

# PEAK10

## DURABLE SKILLS ASSESSMENT

MEASURE

EVALUATION

ASSESS

ANALYSIS

- PEAK10 is a durable skills assessment that measures competency across 95 skills to help people identify areas to improve their career resilience.
- It is a low-cost option that can be used by students, coaches, small businesses, and large enterprises.
- It can measure skill development over time, making it unique compared to other skill assessments that are a one-time snapshot.

CHARACTER	COLLABORATION	COMMUNICATION	CREATIVITY	CRITICAL THINKING	FORTITUDE	GROWTH MINDSET	LEADERSHIP	METACOGNITION	MINDFULNESS
Professionalism	Interpersonal Communications	Presentations	Innovation	Problem Solving	Self-Confidence	Self-Sufficiency	Thought Leadership	Constructive Feedback	Culturally Sensitive
Enthusiasm	Coordinating	Written Communications	Creative Problem-Solving	Research	Calm Under Pressure	Results-Focused	Leadership Development	Multitasking	Humility
Accountability	Teamwork	Verbal Communications	Creating Thinking	Troubleshooting	Persistence	Action-Oriented	Risk Management	Goal Setting	Emotional Intelligence
High Motivation	Scheduling	Negotiation	Imagination	Prioritization	Team Motivation	Entrepreneurship	Advocacy	Diplomacy	Active Listening
Trustworthy	Team Oriented	Multilingualism	Visionary	Investigation	Self-Discipline	Goal-Oriented	Project Management	Adaptability	Listening Skills
Tactfulness	Team Leadership	Public Relations	Ingenuity	Data Analysis	Assertiveness	Resourcefulness	Influencing Skills	Time Management	Patience
Reliability	Team Building	Social Media	Ideation	Complex Problem Solving	Tenacity	Curiosity	Decision Making	Organizational Skills	Empathy
Ethical Conduct	Cooperation	Persuasive Communication	Experimentation	Intellectual Curiosity	Optimism	Proactivity	Mentorship	Teaching	Relationship Management
Social Skills	Virtual Teams	Public Speaking	Brainstorming	Analytical Thinking	Motivational Skills	Strategic Planning	Management	Planning	Compassion
High Integrity					Resilience	Self-Starter		Detail-Oriented	Hospitality

### Durable Skills

- A set of 10 skill categories with 95 subcategories researched and developed by Lightcast
- Flexible, enduring people strengths, enabling career resilience even during workforce disruptions
- Measurable competencies that apply to various roles, companies, industries, and sectors
- Actionable insights that support an individual's career arch